Memorandum to Presidents

Date: May 17, 1973
From: Office of the Vice Chancellor for Personnel and Employee Relations
Subject: Professional Rank Salary Schedule

We have recently obtained approval to use the current Professional Rank Schedule for new administrative appointments in the University, rather than last year's schedule, as previously required.

A copy of this schedule is attached for your information. So long as there exists no mid-point problem in a grade at your campus, you may appoint new personnel to existing vacancies up to the mid-point of the grade, and up to the third quartile with the Chancellor's approval.

In the event that there is a mid-point problem, appointment must then be within the first quartile of a grade. We are hopeful, of course, that expected salary adjustments will result in a further alteration of the schedule for the next academic year.

cc: Chancellor Boyer

[Signature]
Kenneth M. Mackenzie
<table>
<thead>
<tr>
<th>Grade</th>
<th>Minimum</th>
<th>First Quartile</th>
<th>Mid-Point</th>
<th>Normal Maximum</th>
<th>Extra Ordinary Ceiling</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Assistant</td>
<td>$7,425</td>
<td>$8,500</td>
<td>$9,550</td>
<td>$10,625</td>
<td>$11,675</td>
</tr>
<tr>
<td>1</td>
<td>8,600</td>
<td>10,000</td>
<td>11,400</td>
<td>12,800</td>
<td>14,200</td>
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<tr>
<td>2</td>
<td>10,750</td>
<td>12,500</td>
<td>14,250</td>
<td>16,000</td>
<td>17,750</td>
</tr>
<tr>
<td>3</td>
<td>14,200</td>
<td>15,975</td>
<td>17,750</td>
<td>19,525</td>
<td>21,300</td>
</tr>
<tr>
<td>4</td>
<td>17,750</td>
<td>20,125</td>
<td>22,475</td>
<td>24,850</td>
<td>27,200</td>
</tr>
<tr>
<td>5</td>
<td>20,900</td>
<td>23,825</td>
<td>26,725</td>
<td>29,625</td>
<td>32,550</td>
</tr>
<tr>
<td>6</td>
<td>25,075</td>
<td>28,500</td>
<td>31,925</td>
<td>35,350</td>
<td>38,775</td>
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<tr>
<td>7</td>
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<td>34,775</td>
<td>38,750</td>
<td>42,750</td>
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<tr>
<td>8</td>
<td>38,750</td>
<td>43,325</td>
<td>47,875</td>
<td>48,775</td>
<td>50,000</td>
</tr>
</tbody>
</table>

**Increases**

Within campus authority subject to total funds available; Chancellor approval for selective raises when total salary will result in a figure of $20,000 or more.

Only for exceptional performance. Prior written approval of Chancellor (and of Budget) for all Central Administration appointees and for campus executive officers (Dean, Provost, V.P., and President).

May 17, 1973
Memo #73-9 - May 17, 1973

Distributed to State-Operated Campuses only

bc: Central Staff:
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