Date: December 18, 1978

From: Clifton R. Wharton, Jr., Chancellor

Subject: Amendment of Policies of the Board of Trustees Regarding Mandatory Retirement Age

At their November 1978 meeting the Board of Trustees amended Article XV, Title B, §1 of their Policies, changing the mandatory retirement age for administrative and executive officers of the University and of the institutions therein. The changed section now reads as follows:

§1. Age. Members of the academic staff shall be retired and their services terminated on the thirty-first day of August next succeeding their reaching age seventy, and administrative and executive officers of the University and of the institutions therein, if their services have not otherwise terminated prior thereto, shall be retired and their services terminated on the thirty-first day of August next succeeding their reaching age seventy, except that the service of any such member of the academic staff or officer may be continued for additional periods not to exceed one year each after age seventy upon the recommendation of the Chancellor of the University and with the approval of the Board of Trustees. Nothing in this Article shall prevent the appointment of any person as a member of the academic staff or as an officer who has reached the mandatory age of retirement otherwise appropriate for periods of service not to exceed one year each upon the recommendation of the Chancellor of the University and with the approval of the Board of Trustees.

This change makes the University policy uniform with regard to retirement of all executive and administrative officers, and assures compliance with the Federal Age Discrimination in Employment Act Amendments of 1978, which take effect on January 1, 1979.

If you have any questions concerning applications of the above policies, as amended, please contact the office of the Vice Chancellor for Faculty and Staff Relations.

cc: Mr. Blinken
This memorandum addressed to:

Presidents, State-operated campuses

Copies for information to:

Presidents, Community Colleges
Deans, Statutory Colleges
President Rose
Vice President Cook
Executive Staff