



Apprenticeship
Programs at SUNY

APPRENTICESHIP PROGRAMS IN HOSPITALITY, TRAVEL, AND TOURISM

The State University of New York

A Registered Apprenticeship Program is a workforce training model that combines paid on-the-job training (OJT) and formal instruction (Related Instruction - RI) to help a worker master the knowledge, skills, and competencies needed for career success in thriving and dynamic industry sectors.

SUNY understands the unique needs of employers in the hospitality, travel, and tourism sectors. Our apprenticeship model guarantees a high return on investment, with employers benefiting from a skilled workforce, heightened efficiency, and increased productivity. Our comprehensive approach ensures Registered Apprentices are supported through tuition assistance, which covers the latest in industry developments and includes the technical insights and expertise needed to ensure a skilled workforce ready to tackle the demands of today's job market.

EMPLOYERS BENEFIT FROM REGISTERED APPRENTICES WHO:

- Receive full-time, paid employment in the hospitality, travel, and tourism industries.
- Produce high-quality work with precision and urgency while learning on the job.
- Receive an increasing scale of wages based on skill progression, improving employee retention.
- Complete a minimum of 144 hours of academic "Related Instruction" per year gaining hospitality, travel, and tourism industry skills.
- Complete a minimum of 2,000 hours of on-the-job training per year with a focus on company procedures and processes.
- Operate under the close supervision of a skilled worker at the company who directly shares institutional knowledge.
- Receive a nationally recognized credential and progress toward a SUNY certificate or degree.

KEY EMPLOYER ADVANTAGES INCLUDE:

INDUSTRY-RELEVANT TRAINING: Apprentices gain practical experience and theoretical knowledge that aligns with the cutting-edge trends and demands of the hospitality, travel, and tourism industries.

HIGH RETURN ON INVESTMENT (ROI): Companies and organizations can experience an average ROI of \$1.47 for every dollar invested, with substantial public benefits.

COLLABORATIVE PARTNERSHIP: Benefit from a robust partnership between private industry and public institutions, ensuring a holistic learning experience.



SUNY has played a pivotal role in supporting over 150 employers with a variety of apprenticeable occupations including:

COOK AND COOK (CHEF): Tailor and the Cook, and Nail Creek Pub and Brewery.

BREWER/DISTILLER: Frog Alley Brewing Company.

ADDITIONAL OCCUPATIONS INCLUDE: Project Manager, Housekeeper (Commercial, Residential, Industrial), Visual and Graphic Arts Associate, and Marketing Coordinator, and Coordinator (Trade shows, Events, Conferences, Exhibitions, Meetings).

Funding Available*

- Tuition support of up to either \$6,000 or \$8,000 per apprentice studying at a SUNY college.
- Up to \$1,000 tuition support for pre-apprenticeship training.
- Up to \$1,500 in hiring/retention incentives for businesses.
- Additional employer incentives available from NYS Department of Labor (NYSDOL).
- Critical, short-term support funding for registered apprentices.

**Available for NYS Registered Apprenticeship Sponsors and Signatories on a first come, first served basis.*

Register an Apprenticeship Program in Hospitality, Travel, and Tourism Directly with the NYS Department of Labor

- NYSDOL supervising apprentice training representative collaborates with businesses throughout the process (www.dol.ny.gov/apprenticeship).
- Thirty-day comment period.
- Additional apprenticeship titles may not be added for two years.
- No cost for registration or administration.



GET STARTED TODAY!

SUNY is a trusted partner for NYS Registered Apprenticeships in hospitality, travel, and tourism. Reach out to learn more!

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