



Apprenticeship  
Programs at SUNY

# EXPLORING APPRENTICESHIP OPPORTUNITIES

## The State University of New York

A Registered Apprenticeship Program is a workforce training model that combines paid on-the-job training (OJT) and formal instruction (Related Instruction – RI) to help a worker master the knowledge, skills, and competencies needed for career success in thriving and dynamic industry sectors, including transportation and logistics, agriculture, government, and financial services.

SUNY’s apprenticeship model guarantees a high return on investment, with employers benefiting from a skilled workforce, heightened efficiency, and increased productivity. Our comprehensive approach ensures Registered Apprentices are supported through tuition assistance, which covers the latest in industry developments and includes the technical insights and expertise needed to ensure a skilled workforce ready to tackle the demands of today’s job market.

### EMPLOYERS BENEFIT FROM REGISTERED APPRENTICES WHO:

- Receive full-time, paid employment in an industry-specific specialization.
- Produce high-quality work with precision and urgency while learning on the job.
- Receive an increasing scale of wages based on skill progression, improving employee retention.
- Complete a minimum of 144 hours of academic “Related Instruction” per year gaining industry specific skills.
- Complete a minimum of 2,000 hours of on-the-job training per year with a focus on company procedures and processes.
- Operate under the close supervision of a skilled worker at the company who directly shares institutional knowledge.
- Receive a nationally recognized credential and progress toward a SUNY certificate or degree.

### KEY EMPLOYER ADVANTAGES INCLUDE:

**INDUSTRY-RELEVANT TRAINING:** Apprentices gain practical experience and theoretical knowledge that aligns with the cutting-edge trends and demands of their industry.

**HIGH RETURN ON INVESTMENT (ROI):** Companies and organizations can experience an average ROI of \$1.47 for every dollar invested, with substantial public benefits.

**COLLABORATIVE PARTNERSHIP:** Benefit from a robust partnership between private industry and public institutions, ensuring a holistic learning experience.

**SUNY has played a pivotal role in supporting Registered Apprenticeship for over 150 employers across a diverse array of trade titles.** Our programs cater to a wide spectrum of industries, ensuring a skilled workforce ready to tackle the demands of today's job market.

## Examples of Registered Apprenticeship Programs SUNY has supported:

**TRUCK DRIVER – HEAVY:** Renzi Foodservice.

**DAIRY SPECIALIST:** Cayuga Marketing.

**JUNIOR ACCOUNTANT:** Utica First Insurance Company.

**ADDITIONAL OCCUPATIONS (EXCLUDING CONSTRUCTION):** Project Manager, Diesel Engine Mechanic, Wastewater Systems Operation Specialist, Fitness Instructor, and Business Operations Associate, and Police Officer.

## Funding Available\*

- Tuition support of up to either \$6,000 or \$8,000 per apprentice studying at a SUNY college.
- Up to \$1,000 tuition support for pre-apprenticeship training.
- Up to \$1,500 in hiring/retention incentives for businesses.
- Additional employer incentives available from NYS Department of Labor (NYSDOL).
- Critical, short-term support funding for registered apprentices.

*\*Available for NYS Registered Apprenticeship Sponsors and Signatories on a first come, first served basis.*

## Two Ways to Register an Apprenticeship Program:

### 1. REGISTER DIRECTLY WITH THE NYS DEPARTMENT OF LABOR

- NYSDOL supervising apprentice training representative collaborates with businesses throughout the process ([www.dol.ny.gov/apprenticeship](http://www.dol.ny.gov/apprenticeship)).
- Thirty-day comment period.
- Additional apprenticeship titles may not be added for two years.

### 2. JOIN UNDER A GROUP SPONSOR FOR SELECT OCCUPATIONS

- Group sponsor works directly with NYSDOL on paperwork on behalf of employers.
- No comment period, and additional occupation titles may be added at any time.



## GET STARTED TODAY!

SUNY is a trusted partner for NYS Registered Apprenticeships. Reach out to learn more!

SUNY System Administration Office of Workforce Development and Upward Mobility

### JEFF LOWTHER

Capital Region, Mid-Hudson, Long Island & NYC

✉ [jeff.lowther@suny.edu](mailto:jeff.lowther@suny.edu)

☎ 512.289.9632

### KELLY NAVARRO

Western NY & Finger Lakes

✉ [kelly.navarro@suny.edu](mailto:kelly.navarro@suny.edu)

☎ 716.812.7884

### ANGELINA SANFILIPPO

North Country & Central NY

✉ [angelina.sanfilippo@suny.edu](mailto:angelina.sanfilippo@suny.edu)

☎ 315.514.2519