



Apprenticeship
Programs at SUNY

READY TO BUILD YOUR TALENT PIPELINE?

Start your pre-apprenticeship partnership today.

A SUNY Incumbent Worker Pre-Apprenticeship Program can be a powerful tool for companies with, or in the process of applying for, a Registered Apprenticeship Program. Pre-apprenticeship prepares employees with the essential skills and knowledge needed to successfully transition into a full apprenticeship. By offering hands-on training, industry-relevant instruction, and SUNY support, this program may be the answer to your company's Registered Apprenticeship pipeline.

Pre-Apprenticeships reduce onboarding time and improve retention. When developed alongside a Registered Apprenticeship, companies benefit from a stronger, more prepared workforce while employees earn while they learn. Additionally, the company can use a SUNY Incumbent Pre-Apprenticeship Program to vet future apprentices, allowing an employer more control of which employee might be best suited for apprenticeship. This pathway supports long-term talent development and creates sustainable career advancement within the organization.

Strengthening Your Workforce with SUNY Pre-Apprenticeship Training

Support your current employees on their path to becoming skilled apprentices and equip your workforce with the skills needed to meet entry or advancement requirements for a Registered Apprenticeship.

Employer Benefits:

- **Up to \$1,000 in funding per eligible employee for SUNY training**
- **Streamlined pipeline into your Registered Apprenticeship Program**
- **Stronger retention and skill development for incumbent workers**



START YOUR PRE-APPRENTICESHIP TODAY



START YOUR PRE-APPRENTICESHIP PARTNERSHIP TODAY.

Looking to grow your team from within? SUNY's pre-apprenticeship training can help your current employees receive the skills they need to move into Registered Apprenticeship roles.

How It Works:

Training is designed to support your company in identifying and preparing current employees for Apprenticeship roles. To participate, your company must either:

- Already have a Registered Apprenticeship Program, or
- Have submitted an application that's currently under review by the NYS Department of Labor and posted for public comment.

Training Ratio:

To keep things balanced, for every 1 employee you plan to move into a Registered Apprenticeship within six months, up to 4 workers can go through the pre-apprenticeship program. (Example: 2 future apprentices = up to 8 pre-apprentices)

Training Options Include:

- A single credit-bearing course at a SUNY campus
- A community-based pre-apprenticeship training offered by a SUNY campus
- A custom program designed for your company, built around community-based training components

What Happens Next:

Let's build your talent pipeline together starting with the team you already have.



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