



Apprenticeship
Programs at SUNY

APPRENTICESHIP PROGRAMS IN TEACHING & EDUCATION

The State University of New York

New York's teachers and educators are among the most talented and passionate educators in the world. As New York works to advance the future of the teaching workforce, address a statewide teacher shortage, and expand equity and diversity in the educator profession, aspiring teachers have the support of SUNY to pursue the profession through Registered Apprenticeship Programs.

Registered apprenticeship is a workforce development model that combines paid on-the-job training (OJT) and formal instruction (Related Instruction – RI). SUNY is now harnessing this model to help a teacher master the knowledge, skills, and competencies needed for career success.

At the heart of the Teacher and Teacher Assistant Registered Apprenticeship Programs is the robust partnership between SUNY's institutions of higher education, BOCES, and K-12 schools. Teacher and Teacher Assistant apprentices begin working in the classroom and receive paid employment on day one. Apprentices are supported by a mentoring educator, while completing academic and pedagogical coursework and instruction, frequently at a SUNY institution. Apprenticeships lead to stackable certificates; as well as a nationally recognized, portable credential issued from the New York State Department of Labor (NYSDOL).

EMPLOYERS BENEFIT FROM REGISTERED APPRENTICES WHO:

- Receive full-time, paid employment in the education sector.
- Produce high-quality work with precision and compassion while learning on the job.
- Receive an increasing scale of wages based on skill progression, improving employee retention.
- Complete a minimum of 144 hours of academic "Related Instruction" per year gaining teaching and educational skills.
- Complete a minimum of 2,000 hours of on-the-job training per year with a focus on teaching methods and processes.
- Operate under the close supervision of a skilled worker at the organization who directly shares institutional knowledge.
- Receive a nationally recognized credential and progress toward a SUNY certificate or degree.

KEY EMPLOYER ADVANTAGES INCLUDE:

INDUSTRY-RELEVANT TRAINING: Apprentices gain practical experience and theoretical knowledge that aligns with the cutting-edge trends and demands of the education sector.

HIGH RETURN ON INVESTMENT (ROI): Companies and organizations can experience an average ROI of \$1.47 for every dollar invested, with substantial public benefits.

COLLABORATIVE PARTNERSHIP: Benefit from a robust partnership between private industry and public institutions, ensuring a holistic learning experience.



SUNY HAS PLAYED A PIVOTAL ROLE IN SUPPORTING OVER 150 EMPLOYERS WITH A VARIETY OF OCCUPATIONS INCLUDING:

Teacher, Teacher Assistant, School Administrator (Building Administrator)

Funding Available*

- Tuition support of up to either \$6,000 or \$8,000 per apprentice studying at a SUNY college.
- Up to \$1,000 tuition support for pre-apprenticeship training.
- Up to \$1,500 in hiring/retention incentives for businesses.
- Additional employer incentives available from NYS Department of Labor.
- Critical, short-term support funding for registered apprentices.

**Available for NYS Registered Apprenticeship Sponsors and Signatories on a first come, first served basis.*

Two Ways to Register an Apprenticeship Program in Teaching and Education:

1. REGISTER DIRECTLY WITH THE NYS DEPARTMENT OF LABOR

- NYSDOL supervising apprentice training representative collaborates with businesses and organizations throughout the process (www.dol.ny.gov/apprenticeship).
- Thirty-day comment period.
- Additional apprenticeship titles may not be added for two years.

2. JOIN UNDER A GROUP SPONSOR SPECIALIZING IN EDUCATION

- Group sponsor works directly with NYSDOL on paperwork on behalf of employers.
- No comment period, and additional education titles may be added at any time.



GET STARTED TODAY!

SUNY is a trusted partner for NYS Registered Apprenticeships in teaching and education. Reach out to learn more!

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