

Bloodborne Pathogens

If employees may be exposed to blood or bodily fluids as part of their assigned duties, you may be subject to OSHA's Bloodborne Pathogens standard.

OSHA Resources

Standards	29 CFR 1910.1030
OSHA Webpage	OSHA Safety and Health Topics Page: Bloodborne Pathogens Safety and Needlestick Prevention – OSHA Standards
Fact Sheet	Bloodborne Pathogens [PDF* - 63 KB]
Sample Program	Model Plans and Programs for the OSHA Bloodborne Pathogens and Hazard Communications Standards.
Other	 <p>Download [1.3 MB ZIP File*]</p>
Medical Surveillance	1910.1030(f) Standard Requirements Pre-placement exam: No, must offer Hepatitis B (HBV) vaccine unless already immune or vaccine contraindicated. Periodic exam: No. Emergency/exposure examination and tests: Specific post-exposure monitoring for employee and source; HBV vaccine; see

standard.

Termination exam: No.

Other required tests: Yes, post-exposure incident; follow U.S. Public Health Service (USPHS) post-exposure protocols.

Additional tests if deemed necessary: Yes, for post-exposure incident; follow USPHS post-exposure protocols.

Written medical opinion: Yes, licensed healthcare professional to employer; employer to employee.

Employee counseling re: exam results, conditions of increased risk: Yes, by licensed healthcare professional; counseling re: HBV vaccine and post exposure follow-up; see Standard.

Medical removal plan: No.