

Adirondack Regional Healthcare Workforce Planning Meeting

March 26, 2014

Welcome provided by **Dr. JoAnn Gleeson Kreig**, Chairperson, Department of Nursing and Nutrition, SUNY Plattsburg.

Lottie Jameson, Director, Hudson Mohawk AHEC and Adirondack Rural Health Network, shared information on the Resource Directory, which is located on the HM AHEC website (www.gohealthcareer.org). The Resource Directory provides comprehensive information on:

- Education and Training programs related to health programs
- Funding Resources which includes scholarships and loan repayment programs for health related fields
- Healthcare Employers in an 8-county Adirondack region

Priorities from the January 14, 2014 meeting were identified:

- Educate guidance counselors on local healthcare jobs and academic preparation
- Promote healthcare jobs to students/parents/job seekers
- Develop career ladders in care coordination

Dr. Kent Hall, CMO, CVPH Medical Center discussed the Champlain Valley Family Medicine Residency Program. The program is hoped to address the future healthcare needs of the Adirondack region, which anticipates a significant need for family practice, internal medicine and pediatric services. Sixty percent of providers stay where they complete their residency. It is hoped that the first class of residents will start the program in July 2016.

Dr. JoAnn Gleeson-Kreig discussed the MS in Nursing: Adult/Gerontological Nurse Practitioner Program proposed for SUNY Plattsburgh. The program is hoped to have a Fall 2015 start with 20 students and will eventually lead to a DNP program. Some courses will be offered on-line and students will need to complete 500 clinical hours. A DNP program will require 1000 clinical hours.

Dr. Michael Whitehead, Chair, Department of Physician Assistant Studies at Clarkson University, discussed the new Physician Assistant Studies Program which started in January 2012. It is a fulltime program which averages 27 months to complete. The program receives 700 applications for just 20 seats. The program hopes to increase in size to 30 seats in the future and recruit more students from northern New York.

Yvonne Lott, Eastern Adirondack Health Care Network, and **Anita Merrill**, Center Director for NAHEC, shared information on the Health Workforce Training Needs Survey. Top training needs identified were

- DSM V Assessment
- Soft Skills for Entry Level Workers
- Changing Models of Care

Sixty-seven percent of respondents indicated they would be willing to share existing training. The creation of a database of workforce training resources is planned. It will be available to regional providers at low or no cost.

Tracey Leonard, Network Director, and **David Storandt**, Telemedicine Project Coordinator from North Country Healthcare Providers and **Corey Zeigler**, Director of North Country Information Partnership shared information on the Fiber Network Meaningful Utilization Study, which will identify current functionality and gaps, associated costs and provide a return on investment analysis on the following: Telemedicine, Professional Development and Voice over Internet Protocol (VoIP) Services. Several barriers were identified with proposed recommendations for each.

Lottie Jameson discussed the 2014 – 2015 objectives for the Adirondack Rural Health Network which include:

- Develop, implement, and support strategic regional health planning
- Establish and facilitate an all-inclusive regional process for review of funding opportunities, prioritization, and subsequent joint planning of programs and/or applications
- Increase access to high-quality chronic disease preventive care and management in clinical and community settings
- Ensure the Adirondack Rural Health Network is well-positioned to become part of a Regional Health Improvement Collaborative
- Coordinate and collaborate with Northern NY Rural Health Networks

Stephanie Fagnoli, Senior Director of Health and Hospital Affairs, SUNY, discussed Delivery System Reform Incentive Payment Program (DSRIP) and the State Health Improvement Plan (SHIP). The goal of DSRIP is to reduce avoidable hospitalizations by 25% with a preapproved focus on how to avoid these hospitalizations. Regional collaboration should include hospitals, skilled nursing facilities, clinics and FQHCs, behavioral health providers, home care agencies and other key stakeholders. SUNY also offers a High Needs Program for Healthcare, which in a 2013 -2014 competitive RFP awarded over \$2.7 million in training for healthcare. A competitive RFP will be issued in April for the 2014 – 2015 grant year.

Cathy Homkey, CEO Adirondack Health Institute, discussed the North Country Health Systems Redesign Commission. Final report due out within the next week. Some focus areas identified would include advanced primary care, integrating behavioral health, working on recruitment issues such as increased funding for DANYS, increasing access to care, and promoting increased educational opportunities related to care coordination

Next Steps:

- Information shared on upcoming DSRIP meetings in the North Country during April
- Identified the need to convene this group twice annually
- Will develop a ListServ for communication
- Resource Directory will be updated quarterly