



The State University  
of New York



## **LIVE @ DISTANCE: BASIC COMPLIANCE TRAINING June 2024 Cohort**

### **Tues, June 11th Introduction & Legal Fundamentals**

*Learning Outcomes from this session:*

1. Review of mandated training requirements under federal and state law and regulations.
2. Review of Due Process & Legal content
3. Understand the ways in which Due Process impacts obligations in investigations and adjudications of violations
4. Understand the ways in which federal law impacts campus processes
5. Recall/Reproduction of Information and application to your campus process
6. Consideration of any changes required to your process based on statutory, regulatory and guidance framework

*Mandated training topics:* Federal Legal Requirements; Understanding Sexual & Interpersonal Violence; TIX Sexual Harassment; TIX Jurisdiction; TIX Bias & Conflicts of Interest; Conflict of Interest & Bias (required by certain states only)

### **Wed, June 12th Part One Incident Reported & Initiating the Conduct Process**

*Learning Outcomes from this session:*

1. Understand what is required by law when an incident is reported and conduct action is initiated
2. Understand the laws and policy that impact this stage
3. Be able to recall/reproduce information about what is necessary at this stage
4. Be able to articulate the steps needed in both the sample case and identify any changes to one's own campus process

*Mandated training topics:* Understanding the Conduct Participant

Experience; Cultural Awareness; TIX Jurisdiction; TIX Bias & Conflicts of Interest; Working with Reporting Individuals (required by certain states only); Working with Accused Persons (required by certain states only); Remedial Actions (required by certain states only); Reporting & Confidentiality (required by certain states only)

### **Wed, June 12th Part Two Investigations, Pre-Hearing Prep & the Hearing**

*Learning Outcomes from this session:*

1. Understand what your obligations are in investigations and preparing for a hearing
2. Gain knowledge in the preservation of evidence, and a general understanding of considerations related to evidence in the digital age
3. Understand basic concepts related to being “trauma informed” and how that may impact various stages of the process
4. Understand the rights of each party during the hearing process
5. Know the fundamental procedures for hearing.
6. Be able to articulate the steps needed in both the sample case and identify any changes to one’s own campus process

*Mandated training topics:* Understanding the Conduct Participant Experience; Federal Legal Requirements; Consent; Investigation Process; Adjudication Process Title IX: Technology; Title IX: Relevant Evidence; Title IX: Investigative Reports; Title IX: Investigation & Grievance Procedures

### **Wed, June 12th Part Three Decision Making, Appeals, State Law & Wrap-Up**

*Learning Outcomes from this session:*

1. Understand the differences between different types of witnesses and how to weigh testimony.
2. Understand what is required at the decision making and appeals stage
3. Understand the laws that impact this stage
4. Understand what your state law and guidance requires for responding to an incident of sexual or interpersonal violence.
5. Be able to articulate the steps needed in both the sample case and identify any changes to one’s own campus process

*Mandated training topics:* Adjudication Process; Trauma-Informed Practice (required by certain states only); Remedial Actions (required by certain states only); Title IX: Investigation & Grievance Procedures

